

**RICOH INDIA LIMITED**

2<sup>nd</sup> Floor, Salcon Aarum Building,  
Plot No.4, District Centre Jasola  
New Delhi - 110 025, India  
CIN L74940MH1993PLC074694  
Tel : + 91-11- 49103000, 49103200  
Fax : + 91-11- 49103099, 49103199  
Email: ril.info@ricoh.co.in  
URL : [www.ricoh.co.in](http://www.ricoh.co.in)

13<sup>th</sup> April 2016

The Listing Department  
The Bombay Stock Exchange Limited  
Phiroze Jeejeebhoy Towers  
Fort, Mumbai- 400 001

**OUTCOME OF THE EMERGENT MEETING OF THE BOARD OF DIRECTORS OF RICOH INDIA LIMITED, SCRIP ID - 517496 HELD TODAY, WEDNESDAY THE 13<sup>TH</sup> APRIL 2016**

Dear Sir

We wish to inform you that the Board of Directors of the Company in its Meeting held today at a shorter notice have inter-alia appointed Mr. A.T. Rajan, Sr. Vice President and Chief Strategy Officer of the Company as an Additional Director. Further, the Board has also appointed Mr. A.T. Rajan as Managing Director and CEO of the Company w.e.f. 13<sup>th</sup> April 2016 to 31<sup>st</sup> March 2017 subject to approval of the Shareholders in the ensuing Annual General Meeting.

This intimation is being made under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Disclosure in pursuance thereof is also annexed along with this letter.

The above is for your kind information please.

Thanking you

Yours faithfully  
For **Ricoh India Limited**



Manish Sehgal  
Company Secretary

Encl: a/a

**Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 concerning appointment of Mr. A.T. Rajan as Managing Director & CEO of the Company from 13<sup>th</sup> April 2016 to 31<sup>st</sup> March 2017.**

<b>Disclosure Requirement</b>	<b>Details</b>
Reason for change	<p>Mr. AT Rajan has been appointed as Managing Director and CEO of the Company w.e.f 13<sup>th</sup> April 2016.</p> <p>Further, Mr. Manoj Kumar has resigned from the post of Managing Director w.e.f 2<sup>nd</sup> April 2016.</p>
Date of appointment & Term of Appointment	<p>Mr. A.T. Rajan has been appointed as Managing Director &amp; CEO of the Company by the Board of Directors of the Company at its meeting held today i.e. 13<sup>th</sup> April 2016.</p> <p>The term of appointment of Mr. A.T. Rajan will be from 13<sup>th</sup> April 2016 to 31<sup>st</sup> March 2017.</p>
Brief Profile	<p>Mr. A.T.Rajan has over 28 years of experience in various technical, commercial and managerial functions across industries. At Ricoh India, as the Senior Vice President and Chief strategy Officer, he is also responsible for Corporate Strategy, Marketing, Human Resources, Supply Chain Management and CSR.</p>



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	<p>He has been with Ricoh India Limited for over 22 years, where he has held various senior management positions across functions. He was actively involved in the development of Ricoh India's Growth strategy, since 2011. He was also responsible for several Business Expansion project and to set up new businesses within Ricoh India.</p> <p>Prior to joining Ricoh, he had worked as an Industrial Engineer, managing productivity and efficiency improvement projects across various functions and operations. He started his career as an engineer, and handled various techno-commercial assignments such as setting up of manufacturing operations, production planning, imports/exports and vendor development.</p>
<p>Disclosure of Relationships between Directors</p>	<p>Mr. A.T. Rajan is not related to any Director of the Company</p>

