

2<sup>nd</sup> Floor, Salcon Aurum Building, Plot No.4, District Centre Jasola New Delhi – 110 025, India CIN L74940MH1993PLC074694 Tel: + 91-11-49103000, 49103200 Fax: + 91-11-49103099, 49103199 Email: ril.info@ricoh.co.in

URL: www.ricoh.co.in

3 August 2017

The Listing Department
The BSE Limited
PJ Towers, Fort, Mumbai – 400 001

## OUTCOME OF THE MEETING OF THE BOARD OF DIRECTORS OF RICOH INDIA LIMITED, SCRIP ID - 517496 HELD TODAY 3 AUGUST 2017

Dear Sir

We wish to inform you that the Board of Directors of the Company in its meeting held today have inter alia transacted the following matters:

- 1. Mr. Ian Winham has resigned as Director/Non Executive Chairman of the Company with effect from today 3<sup>rd</sup> August 2017. The Board of Directors of the Company has accepted his resignation with immediate effect.
- 2. Mr. Noboru Akahane has been appointed as Director/Non Executive Chairman of the Company with effect from today i.e. 3 August 2017
- 3. Mr. Yoshitaka Motomura has been appointed as Non Executive Director of the Company with effect from today i.e 3 August 2017

This intimation is being made under Regulation 30 of the SEBI (LODR) Regulations, 2015. Disclosures in pursuance thereof are also annexed along with this letter.

The above is for your kind information and record please.

Yours faithfully

For Ricoh India Limited

Manish Sehgal

Company Secretary

Encl: a/a



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# Disclosure pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 concerning appointment of Mr. Noboru Akahane as Director/Non Executive Chairman of the Company with effect from today 3<sup>rd</sup> August 2017

Disclosure Requirement	Details
Reason for change	Mr. Noboru Akahane has been appointed as Director/Non Executive Chairman of the Company w.e.f today, 3 <sup>rd</sup> August 2017.
Date of appointment	The Board of Directors of the Company in its Meeting held today Thursday, 3 <sup>rd</sup> August 2017 have appointed Mr. Noboru Akahane as Director/Non Executive Chairman of the Company.
Brief Profile	Mr. Noboru Akahane is a Corporate Vice President (CVP) of Ricoh Company, Ltd., where he has been in charge of Internal Controls since April 2017.
	Before being assigned as CVP of Ricoh Company, Ltd, he was President and CEO of Ricoh Imaging Company, Ltd., formerly Pentax Ricoh Imaging Company, Ltd. between April 2012 and March 2017.
	Mr. Akahane joined Ricoh Company, Ltd. in December 2011 as an Advisor to its Global Strategy Unit, and shortly thereafter was appointed to the position at Ricoh Imaging to lead the Company globally. Under his leadership, the Company launched the world's first 360 Degree spherical Camera.







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Prior to Ricoh, he was Managing Director of Tokyo Marine Asset Management Co., Ltd., a financial services Company, between January and November 2011.

He established a fund to invest in innovative advanced small and medium Japanese Companies, leveraging his financial and legal expertise to evaluate potential future successes.

Between June 2005 and June 2010, he was a Asahi Board Director of Corporation, a leading Japanese Company listed on the Tokyo Stock Exchange, engaged in the refining and recycling of rare metals.

Mr. Akahane was also responsible for leading innovation in the Company.

Mr. Akahane started his career in banking, firstly with the Long-Term Credit Bank of Japan between 1982 and 2000 and then with Shinsei Bank, Limited between 2000 and 2004.

Over his 20-year experience, Mr. Akahane gained a lot of experience in mergers and acquisitions, as well as corporate recovery.

Disclosure Relationships between Directors

Mr. Noboru Akahane is not related to any Director of the Company









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# Disclosure pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 concerning appointment of Mr. Yoshitaka Motomura as Non-Executive Director of the Company with effect from today the 3<sup>rd</sup> August 2017

Disclosure	Details
Requirement	· ·
Reason for change	Mr. Yoshitaka Motomura has been appointed as Non-Executive Director of the Company w.e.f. 3 <sup>rd</sup> August 2017.
Date of appointment	The Board of Directors of the Company in its Meeting held today i.e Thursday, the 3 <sup>rd</sup> August 2017 have appointed Mr. Yoshitaka Motomura as Non-Executive Director of the Company.
Brief Profile	Mr. Yoshitaka Motomura is General Manager, Business Planning Department, Corporate Division of Ricoh Company, Ltd.
	Before being appointed as General Manager of Business Planning in April 2017, he has had a long and illustrious career in Accounting, Business Planning, Corporate Restructuring and growth programs at Ricoh's Global Headquarters between 2006 and 2017.
	Mr. Yoshitaka Motomura has also served as a Member of the outside Audit and Supervisory Boards of a number of Ricoh Group Companies, including Ricoh Leasing Company, Ltd, listed on the Tokyo Stock Exchange.
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	Mr. Yoshitaka Motomura was transferred to Ricoh Electronics, Inc. in California, USA, in February 1997, and Ricoh Corporation in New Jersey in January 1999, mainly in Accounting and Business Planning roles.  He joined Ricoh in 1989.
Seeds reported and the territory and	Mr. Yoshitaka Motomura is not related to any Director of the Company





