

RICOH INDIA LIMITED

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8th June 2016

The Listing Department
The Bombay Stock Exchange Limited
Phiroze Jeejeebhoy Towers, Fort
Mumbai- 400 001

OUTCOME OF THE EMERGENT BOARD MEETING HELD TODAY, WEDNESDAY, THE 8TH JUNE 2016 - RICOH INDIA LIMITED, SCRIP ID - 517496

Dear Sir

As was disclosed by the Company on March 29, 2016, Mr. Manoj Kumar (former Managing Director and Chief Executive Officer), Mr. Arvind Singhal Chief Financial Officer and Mr. Anil Saini, Sr. Vice President & Chief Operating Officer of the Company were directed by the Board of Directors to proceed on mandatory leave with pay. Subsequently, Mr. Manoj Kumar resigned from the Board of Directors and ceased to be the Managing Director. He is presently serving his notice period.

Further, a Departmental Enquiry was also instituted against the aforementioned persons and the Board of Directors of the Company in their meeting held today have decided to suspend all of the aforementioned persons with immediate effect. Necessary actions, as may be required would follow.

The above is for your kind information please.

Yours Faithfully

For Ricoh India Limited

Manish Sehgal Company Secretary



