

25<sup>th</sup> July 2016

The Listing Department  
The Bombay Stock Exchange Limited  
Phiroze Jeejeebhoy Towers  
Fort, Mumbai- 400 001

**OUTCOME OF THE MEETING OF THE BOARD OF DIRECTORS OF  
RICOH INDIA LIMITED, SCRIP ID – 517496 HELD TODAY - MONDAY,  
THE 25<sup>TH</sup> JULY 2016**

Dear Sir

We wish to inform you that the Board of Directors of the Company in its Meeting held today have inter-alia transacted the following matters:-

1. Mr. Tetsuya Takano has resigned as Director/Chairman of the Company with effect from 25<sup>th</sup> July 2016. The Board of Directors of the Company has accepted his resignation with immediate effect.
2. Mr. Ian Peter Winham has been appointed as Director/Chairman of the Company w.e.f. 25<sup>th</sup> July 2016.

The above is for your kind information and record please.

This intimation is being made under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Disclosure in pursuance thereof is also annexed along with this letter.

Thanking you

Yours faithfully

For **Ricoh India Limited**

  
Manish Sehgal  
Company Secretary

Encl: a/a

**RICOH INDIA LIMITED**

2<sup>nd</sup> Floor, Salcon Aurum Building,  
Plot No.4, District Centre Jasola  
New Delhi – 110 025, India  
CIN L74940MH1993PLC074694  
Tel : + 91-11- 49103000, 49103200  
Fax : + 91-11- 49103099, 49103199  
Email: ril.info@ricoh.co.in  
URL : [www.ricoh.co.in](http://www.ricoh.co.in)

**Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 concerning appointment of Mr. Ian Peter Winham as Director of the Company with effect from 25<sup>th</sup> July 2016**

Disclosure Requirement	Details
Reason for change	Mr. Ian Winham has been appointed as Director/Chairman of the Company w.e.f 25 <sup>th</sup> July 2016.
Date of appointment	The Board of Directors of the Company in its Meeting held today i.e Monday, the 25 <sup>th</sup> July 2016 have appointed Mr. Ian Winham as a Director/ Chairman of the Company.
Brief Profile	<p>Mr. Ian Winham joined the Ricoh Group in EMEA in 2002 as CFO and was appointed Executive Vice President, CIO and CFO of Ricoh Europe in 2007. In 2014 Mr. Ian Winham took on a global role as head of Global Capital Management and in April 2016 he was appointed Corporate Vice President of Ricoh Company, Limited.</p> <p>During his time at Ricoh Europe, Mr. Ian Winham led the transformation of the EMEA Region's IT and process infrastructure. This resulted in the development of Ricoh's private cloud and transformation from an organisation with multiple ERPs, data and process models to an Organisation with standardised processes, data and systems that enable Ricoh Europe to deliver improved customer services both externally and internally.</p>



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	<p>Mr. Ian Winham has worked extensively in India over the last six years during the multi-national IT System deployment and recently, working with an Indian partner, has secured a global multi-year ITS contract with a Fortune Global 500 company.</p> <p>Mr. Ian Winham is an FCA.</p>
Disclosure of Relationships between Directors	Mr. Ian Winham is not related to any Director of the Company

