

16 March 2017

The Listing Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Fort, Mumbai- 400 001

**OUTCOME OF THE MEETING OF THE BOARD OF DIRECTORS OF  
RICOH INDIA LIMITED - RE-APPOINTMENT OF MR. AT RAJAN AS  
MANAGING DIRECTOR & CEO OF THE COMPANY**

Dear Sir

We inform that the Board of Directors of the Company in its Meeting held today have inter - alia considered and approved matter of re-appointment of Mr. A.T. Rajan as Managing Director and CEO of the Company for a further term of One year effective 1 April 2017 to 31 March 2018 subject to approval of the Shareholders of the Company.

This intimation is being made under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. Disclosure in pursuance thereof is also annexed along with this letter.

The above is for your kind information please.

Yours faithfully  
For **Ricoh India Limited**



Manish Sehgal  
Company Secretary

Encl: a/a

**Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 concerning re-appointment of Mr. A.T. Rajan as Managing Director & CEO of the Company for the period effective 1 April 2017 to 31 March 2018**

<b>Disclosure Requirement</b>	<b>Details</b>
Reason for change	The present term of Mr. AT Rajan as Managing Director & CEO ends on 31 March 2017. Accordingly, the Board has re-appointed Mr. AT Rajan as Managing Director and CEO of the Company for a further term of One year i.e. w.e.f 1 April 2017 to 31 March 2018.
Date of Appointment & Term of Appointment	<p>Mr. A.T. Rajan has been re-appointed as Managing Director &amp; CEO of the Company by the Board of Directors of the Company at its meeting held today i.e. 16 March 2017.</p> <p>The term of re-appointment of Mr. A.T. Rajan is for a period of One year effective from 1 April 2017 to 31 March 2018.</p>
Brief Profile	<p>Mr. A.T. Rajan has over 29 years of experience in various technical, commercial and managerial functions across Industries.</p> <p>He has been with Ricoh India Limited for over 23 years, where he has held various senior management positions across functions.</p> <p>Prior to joining Ricoh, he had worked as an Industrial Engineer, managing productivity and efficiency improvement projects across various functions and operations. He started his career as an engineer, and handled various techno-commercial assignments such as setting up of manufacturing operations, production planning, imports/exports and vendor development.</p>
Disclosure of Relationships between Directors	Mr. A.T. Rajan is not related to any Director of the Company