

BOARD OF DIRECTORS OF RICOH INDIA LIMITED AS ON 2ND APRIL 2018

MR NOBORU AKAHANE, NON EXECUTIVE CHAIRMAN OF THE BOARD OF DIRECTORS

Mr. Noboru Akahane has joined the Company as Non Executive Chairman on 3 August 2017. Mr. Akahane is a Corporate Vice President in Ricoh Company Limited, Japan where he has been in charge of Internal Controls since April 2017.

Before being assigned as Corporate Vice President of Ricoh Company Limited, Mr. Akahane was President and CEO of Ricoh Imaging Company, Limited formerly Pentax Ricoh Imaging Company, Limited between April 2012 and March 2017.

Mr. Akahane joined Ricoh Company Limited, Japan in December 2011 as an Advisor to its Global Strategy Unit and shortly thereafter was appointed to the position at Ricoh Imaging to lead the Company Globally.

Prior to Ricoh, Mr. Akahane was the Managing Director of Tokyo Marine Asset Management Co. Ltd, a Financial Services Company between January and November 2011.

Between June 2005 and June 2010, he was a main Board Director of Asahi Pretec Corporation a leading Japanese Company.

Mr. Akahane started his career in Banking first with the Long Term Credit Bank of Japan between 1982 and 2000 and then with Shinsei Bank, Limited between 2000 and 2004.

Mr. Akahane holds Bachelor of Law Degree from University of Tokyo, Japan.

MR. SUBHANKAR LAHIRI, MANAGING DIRECTOR AND CEO

Mr. Subhankar Lahiri has joined the Company as its Managing Director and CEO with effect from 1 April 2018.

Mr. Subhankar Lahiri holds Bachelor Degree in Commerce and also Post Graduate Diploma in Business Management.

He is also a Certified Auditor under ISO 9001.

In a career spanning 22 Years Mr. Subhankar Lahiri has worked in areas of Product Marketing, Sales, ERP Implementation, Service Management, Supply Chain, Total Quality Management, Vertical Business – Manufacturing & Project Management.

He has previously worked as Head – Centre of Excellence and Project Director in Ricoh India Limited.

Mr. Subhankar Lahiri started his career with Gestetner India Limited in the year 1997.

Mr. Subhankar Lahiri has been working in Ricoh India Limited from July 2005 onwards post merger of Gestetner India Limited with Ricoh India Limited.

The Board of Directors of Ricoh India Limited in their meeting held on 22 February 2018 had appointed Mr. Subhankar Lahiri as an Interim Chief Operating Officer of the Company.

MR. TANMOY ADHIKARY, NON EXECUTIVE INDEPENDENT DIRECTOR

Mr. Tanmoy Adhikary has joined the Board of Ricoh India Limited as an Independent Director on 27 March 2018.

Mr. Tanmoy Adhikary is a Management Graduate from IIM, Ahmedabad with Graduation from IIT, Kharagpur and having more than 20 years experience in varied Industries including last 10 – 12 years in Leadership Roles.

He has worked as CEO of Delhi Aviation Services Private Limited from May 2011 to November 2017.

He has been CEO of Innovative Tech Pack Limited from June 2009 to April 2011.

He has worked as Vice President of Betts Indian Private Limited from May 2002 to May 2007.

Mr. Tanmoy Adhikary has strong Leadership skills to lead and grow and Organization.

He has ability to build strong business strategies in face of severe Competition.

He has directly handled critical functions like Sales, SCM and Finance.

MS. HAMSA VIJAYARAGHAVAN, NON EXECUTIVE INDEPENDENT DIRECTOR (WOMAN)

Ms. Hamsa Vijayaraghavan has joined the Board of Ricoh India Limited as an Independent Director on 27 March 2018.

Ms. Hamsa Vijayaraghavan is a Law Graduate from Symbiosis Society's Law College, Pune.

She is Masters in European Law and Practice from the Universite de Rouen, France and the Universidade Catolica, Lisbon, Portugal.

She is presently working as Senior Legal Protection Officer in the Ara Trust (A Private Charitable Trust).

She is there a Member of Management Board and responsible for the overall Management and Implementation of the Programme and day to today decisions.

Ms. Hamsa Vijayaraghavan has experience in Budgeting, Fund Raising and Preparing Annual Financial Reports.

Ms. Hamsa Vijayaraghavan has also worked as Legal Consultant in Ministry of Women and Child Development, Government of India.