

BOARD OF DIRECTORS OF RICOH INDIA LIMITED
AS ON 3 AUGUST 2017

MR NOBORU AKAHANE - NON EXECUTIVE CHAIRMAN

Mr. Noboru Akahane is a Corporate Vice President (CVP) of Ricoh Company, Ltd., where he has been in charge of internal controls since April 2017.

Before being assigned as CVP of Ricoh, he was President and CEO of Ricoh Imaging Company, Ltd., formerly Pentax Ricoh Imaging Company, Ltd. between April 2012 and March 2017.

Mr. Akahane joined Ricoh Company, Ltd. in December 2011 as an Advisor to its Global Strategy Unit, and shortly thereafter was appointed to the position at Ricoh Imaging to lead the company globally. Under his leadership, the company launched the world's first 360 degree spherical camera.

Prior to Ricoh, he was Managing Director of Tokyo Marine Asset Management Co., Ltd. a financial services company, between January and November 2011. He established a fund to invest in innovative and advanced small and medium sized Japanese companies, leveraging his financial and legal expertise to evaluate potential future successes.

Between June 2005 and June 2010, he was a main Board Director of Asahi Pretec Corporation, a leading Japanese company listed on the Tokyo Stock Exchange, engaged in the refining and recycling of rare metals. Mr. Akahane was also responsible for leading innovation in the Company.

Mr. Akahane started his career in banking, firstly with the Long-Term Credit Bank of Japan between 1982 and 2000 and then with Shinsei Bank, Limited between 2000 and 2004. Over his 20-year experience, Mr. Akahane gained a lot of experience in mergers and acquisitions, as well as corporate recovery.

He has been appointed on the Board of the Company with effect from 3 August 2017.

MR. A.T. RAJAN – MANAGING DIRECTOR AND CEO

A.T.Rajan has over 29 years of experience in various technical, commercial and managerial functions across industries. At Ricoh India, as the Senior Vice President and Chief strategy Officer, he is also responsible for Corporate Strategy, Marketing, Human Resources, Supply Chain Management and CSR.

He has been with Ricoh India Limited for over 23 years, where he has held various senior management positions across functions. He was actively involved in the development of Ricoh India's Growth strategy, since 2011. He was also responsible for several Business Expansion project and to set up new businesses within Ricoh India.

Prior to joining Ricoh, he had worked as an Industrial Engineer, managing productivity and efficiency improvement projects across various functions and operations. He started his career as an engineer, and handled various techno-commercial assignments such as setting up of manufacturing operations, production planning, imports/exports and vendor development.

A.T.Rajan is a Graduate in Mechanical Engineering, with Post Graduate Diploma in Materials Management

MR. HIROYASU KITADA - NON EXECUTIVE DIRECTOR

Mr. H. Kitada holds a degree of Bachelor Science from University of Tsukuba, Japan. He has rich experience in Corporate Financial Management, Strategic Business Planning and Administration. Mr. Kitada has been appointed on the Board of the Company with effect from 1st March, 2013.

MR. YOSHITAKA MOTOMURA - NON EXECUTIVE DIRECTOR

Yoshitaka Motomura is General Manager, Business Planning Department, Corporate Division of Ricoh Company, Ltd.

Before being appointed as General Manager of Business Planning in April 2017, he has had a long and illustrious career in accounting, business planning, corporate restructuring and growth programs at Ricoh's Global Headquarters between 2006 and 2017.

He was transferred to Ricoh Electronics, Inc. in California, USA, in February 1997, and Ricoh Corporation in New Jersey in January 1999, mainly in accounting and business planning roles.

He joined Ricoh in 1989.

He has been appointed on the Board of the Company with effect from 3 August 2017.

MR. UP MATHUR - INDEPENDENT DIRECTOR

Mr. UP Mathur holds a Degree in Law, Post-Graduation Degree in Commerce and also a Member of the Institute of Company Secretaries of India. Mr. UP Mathur has rich experience in Corporate and Legal Matters. Mr. UP Mathur was appointed on the Board of the Company with effect from 8th July 2005.

MR. R.K. PANDEY - INDEPENDENT DIRECTOR

Mr. R.K. Pandey holds Post Graduation Degree in Commerce, a degree in law, Post-Graduate Diploma in Business Administration and is also a Member of the Institute of Companies Secretaries of India. Mr. Pandey has rich experience in Capital Markets and Corporate Laws. Mr. RK Pandey was appointed on the Board of the Company with effect from 27th June, 2008.

MS. ASHISH GARG - INDEPENDENT DIRECTOR

Ms. Ashish Garg holds a Degree of Bachelor of Arts and Education. She also holds a Degree in Human Resource Management. She is into Education Strategy and Policy Making. She spearheaded the creation of India's first National Policy on Information and Communication Technology in Education and led the development of the 'Rajasthan Education Initiative', a multi stake holder Education Project in partnership with Government of Rajasthan, World Economic Forum and CII. She has been appointed on the Board of the Company with effect from 23rd July 2014.

MR. RAJIV AHUJA - INDEPENDENT DIRECTOR

Mr. Rajiv Ahuja is Group Director of the CVR Navayuga Group, one of India's leading players in the infrastructure industry. The CVR Navayuga Group has leading enterprises like Navayuga Engineering Company Ltd., Krishnapatnam Port Company, Navayuga Infotech, Navayuga Power Ltd., among others. In his role, Rajiv is responsible for group strategy and international expansion, in addition to creating organisational efficiencies and improving overall corporate performance.

Mr. Rajiv Ahuja has worked with Dell, American Express, Garwares and the multi business Max India Group. He has held senior positions across multiple functions in leading Indian and Multinational companies. He has experience of about 30 years across a range of business specializations and geographies, spanning 27 countries in his last position with Dell. He has been a key part of several start ups, in several industries including telecom, healthcare and the insurance businesses of Max. He was a key part of the expansion of American Express' presence in the country as also in the rapid expansion of Dell's business in India.

Mr. Rajiv also founded Anthem Academy, a boutique company engaged in strategy consulting, international alliances and training. As the President of Shiksha Bharti, Rajiv also runs a not for profit society, making strong contribution to the Skill Development Initiative in the country as a nationally accredited assessing body.

Mr. Rajiv Ahuja has B. Sc. [Hons] and an MBA and has participated in several executive and business management programs across the world.

He has been appointed on the Board of the Company with effect from 26 May 2017.